



LYNX

Volume: 6 Issue: 2 Winter 2014

Aboriginal Student Career and Employment Program



Be a Dream Intern

LYNX Sponsors and other employers are recruiting summer interns in January and February. Make the most of this opportunity by preparing to be a "Dream Intern." Once you've landed your ideal internship, getting that full-time position when it's over may not be as easy as it seems. Take control with these steps:

1. Be a go-getter. Smile, be active and ask good questions. These are some of the best ways to stand out among the crowd.
2. Dress the part: on the first day, aim for professional, and gradually cater your wardrobe to suit the culture of the company.
3. Leave on a positive note: even if you don't land that full-time position, prove your professionalism by being polite, follow up with coworkers on LinkedIn, and thank everyone you worked with.



DID YOU KNOW?

The Association of Canadian Universities and Colleges reports that 4 out of 10 senior year university students have done a practicum, internship, field experience, co-op or clinical assignment.

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LYNX Post-Secondary Partners

First Nations University
Lakehead University
Mount Royal University
Queen's University
SAIT
SIAST
University of Alberta
University of British Columbia
University of Calgary
University of Manitoba
University of Northern BC
University of Regina
University of Saskatchewan
University of Winnipeg
University of Victoria
Vancouver Island University

Your Career Search: Getting it Right

Do you send out dozens of resumes to potential employers, only to receive a trickle of replies, or no reply at all? It's time to change your strategy! Carol Cook at the University of Calgary's Career Services says, "80% of the 'real' job market is found in personal connections." So, who is in your network? Consider former employers and coworkers, regular services like hairdressers, current coworkers, fellow alumni, friends, old teachers, and professors. "Talk about your job search to everyone!" Cook recommends.

Opportunity awaits at Suncor

Suncor Energy is Canada's largest energy company, but the people who work there think it's the size of the opportunity that really counts.

Suncor develops oil and natural gas in western Canada, off the East Coast, and internationally. The company also refines petroleum products, sells those products under the Petro-Canada brand, and is increasing its presence in renewable energy like wind power. All this variety means lots of opportunity to learn.

"We're a large company with a number of business areas, which is great for career growth. But we're also small enough that employees can influence decisions," says Stephanie Ryan, a Suncor manager. "Suncor employees can create innovative solutions and stretch their capabilities. And we support them with necessary training, mentoring and coaching."

Suncor also has a "triple bottom line" approach to business, involving a strong focus on social and environmental factors as well as economic performance.

"One of the things that attracts many of our new hires is the company's sustainability mindset," says Ryan. "This approach makes long-term business sense, and it's the right thing to do. But it also means our people can be proud to work here."

How to Apply: If you're still in school, Suncor offers co-op/internship positions. And if you're a recent grad, there are full-time entry-level roles.

Suncor visits campuses across Canada, talking with students about energy careers, so watch for a representative near you. In the meantime, find the company online. Visit www.suncor.com/oncampus for current opportunities and more information.



DID YOU KNOW?



Entertainment Software Association of Canada claims that the video game industry in Canada is expected to grow 25% in 2 years.

Canadian Business magazine rates Oil & Gas Drilling Supervisor as the #1 Best Job in Canada for 2013. How about that!



In 2003, 44% of Canada's working-age population (aged 25 to 64) had a college or university degree. This was the highest ranking among all 21 OECD countries. The United States was ranked second, at 38%, and Japan was third with 37%. (Canadian Council on Social Development)

ATCO Electric is hiring!

ATCO Electric is hiring Summer Students in January and February for May-August. Come experience meaningful projects with highly skilled professionals. Work for a company that works for you!



Hello from BMO!

Are you interested in learning more about the BMO Student Internship Program? If so, please visit the following link:

http://www.bmo.com/pdf/BMO_Student_Internship_Program-Canada.pdf

Please forward your resume & cover letter to aboriginal.recruitment@bmo.com, and reference "LYNX" in the subject line. If you are interested in other roles outside of Internship program, you can also forward your resume to the email address above.



Internships at Shell!

Shell Canada is hiring for May 2014 summer employment! Our Assessed Internship Program is a great opportunity to get involved in real projects that enable you to enhance your skills and discover your strengths.

At Shell, we believe every individual has something valuable to offer. We understand that the more diverse the workforce, the wider the variety of ideas we bring to the table. Our Aboriginal Employee Network (AbNet) is a valuable resource for new employees, supporting cultural heritage and Shell's core values.

Submit your application by the end of January for May Internships opportunities! To learn more and apply, visit www.shell.ca/careers.



Your Winter 2014 Career Fairs

Where do you fit in? Find out at a career fair near you!

Postsecondary Institution	Name of Career Fair	Date and Time
Lakehead University	Summer Job fair 2014	February 28, 10am-3pm
SAIT	Career Directions	February 13, 9am-3pm
SIAST Moose Jaw	Career Fair	February 5, all day
SIAST Prince Albert	Career Fair	February 12, all day
SIAST Regina	Career Fair	February 6, all day
SIAST Saskatoon	Career Fair	January 29, all day
University of Alberta	Summer Job Fair	January 27, 10am-4pm
University of Alberta	Aboriginal Student and Employment Mixer	February 6, 2-5pm
University of British Columbia Okanagan	Career Fair 2014	February 6, 9:30am -2:30pm
University of Calgary	Career Expo	February 4, 12-3pm
University of Calgary	Summer Hiring Fair	March 4, 10am-3pm
University of Manitoba	Career Fair 2014	January 15, 9:30am-2:30pm
University of Northern British Columbia	Northworks Job Fair 2014	March 5, 10am-3pm
University of Regina	Spring Career Fair	February 3, 10am-3pm
University of Victoria	Hi-Tech Co-op and Career Fair	February 4 & 5, 10am-3pm
University of Winnipeg	Career Fair	January 16, 10am-3pm



Aboriginal Scholarships and Bursaries for 2014

Name of Program	Website
Aboriginal Affairs and Northern Development Canada (over 680 bursaries available)	http://www.aadnc-aandc.gc.ca/eng/1351185180120/1351685455328
Indspire Bursaries and Scholarships	https://indspire.ca/programs/building-brighter-futures/
Aboriginal Scholarship Guide	http://www.ammsa.com/community-access/scholarships/
Aboriginal Learning Links: Scholarships, Grants and Bursaries:	http://www.aboriginallearning.ca/resources/1/1/2



Queen's University, Welcome to the LYNX Program!

In October, LYNX Program Manager Cyndy Bermingham visited the beautiful Four Directions Aboriginal Student Centre at Queen's University for a friendly meet-and-greet.

The LYNX Program is happy to announce that Queen's University has joined as a post-secondary partner.

Queen's University, welcome!



The LYNX Program Website

www.aboriginallynx.ca

The LYNX Program
The Native Centre, University of Calgary
MSC390z, 2500 University Drive NW
Calgary AB T2N 1N4



Build Your Resume with OptimalResume

Optimal Resume offers a comprehensive suite of online career tools. Develop your resume, make a video interview, practice answering 1,000 interview, and build an online portfolio.



Win an iPad mini this Semester!

It's easy. Register on aboriginallynx.ca and win an iPad mini worth \$420!

Already registered? Refer a friend, let us know who you referred on the LYNX Facebook page (www.facebook.com/lynx.aboriginal) or Twitter (@aboriginallynx), and you'll both be entered to win!

Contest ends December 20th, 2013, so enter now!



Happy Holidays from the Staff at the LYNX Program!

Wishing you and your family all the best for the holidays.

LYNX Program Objectives

1. To offer a high quality employment program that will provide 'links' between the employment sector and Aboriginal post-secondary students early on and throughout their academic careers.
2. To ensure a smooth transition of the ever increasing population of Aboriginal people from post-secondary to employment.
3. To offer an interactive web-based service that easily connects Aboriginal students to employment opportunities and vice versa.



LYNX Sponsors recognize the dynamic and growing Aboriginal workforce. By sponsoring the LYNX Aboriginal Career and Employment Program they:

- Target job postings to Aboriginal students and graduates from a variety of programs in post-secondary institutions across Canada.
- Recruit Aboriginal employees, increase their corporate profiles in Aboriginal communities and advance diversity in their workplace.

- Have a company representative sit on the LYNX Sponsor Advisory Committee to provide guidance and feedback to the LYNX Program. Receive relevant Aboriginal and Post-secondary information and LYNX Progress Reports.

For LYNX sponsorship information,
Contact: LYNX Program Manager
lynx@ucalgary.ca

Season's Greetings from our Sponsors!

ATCO
GROUP

BMO



cenovus
ENERGY

ENCANA



HSBC



SUNCOR
ENERGY



TransCanada