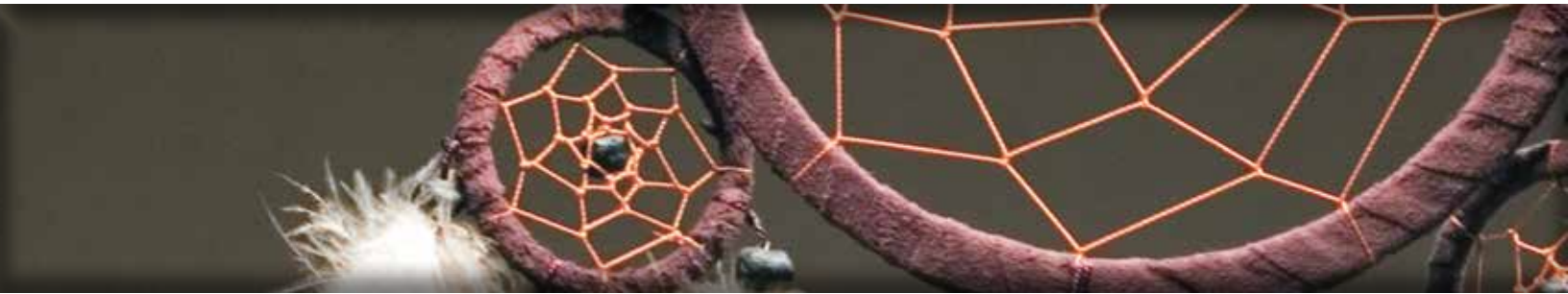




Aboriginal Student Career and Employment Program



Volunteering: Build Soft Skills & Get Great Work Experience

I don't think simply going to classes is ever enough. I know you have probably had your fair share of hearing this, but you really do need to get engaged in extracurricular activities, if you want to make your days at school a little more dynamic. All the while, you're preparing for the job you will be trying to land upon graduating. Take initiative and be proactive! When times are difficult, which seems to be the reality with the recent drop in oil prices, students surrender themselves to the market and say they're not going to find a job. That's not true, companies operate regardless of the economy. The job hunt is all about differentiating yourself and taking measures that allow you to better adopt the school to workplace transition. This is where volunteering can contribute a great deal. There are many opportunities out there! Student run clubs and the social services industry are two places that offer volunteer activities. Big Brothers and Big Sisters, which is a non-governmental business, offers volunteer-based mentorship programs. What better way to build leadership skills than through guiding a child through his or her personal development? Imagine having that kind of experience as a student in an education-related degree. Furthermore, leadership abilities make you employable because they show that you can take initiative and help others realize their potential, creating the future leaders our nation needs.

What about leadership opportunities in the community that offer cultural involvement? There are tons of those out there, too! Non-profits all over Canada have projects



Photo: Shutterstock

for their local Aboriginal communities. In Wood Buffalo, Alberta, join the Full Circle Mentoring after school group program or join in-school mentoring in Lethbridge, where Aboriginal mentors are matched with Aboriginal young people to spend quality time together in the community. Boys and Girls Club, also continue to offer programs like the Neechi program for Aboriginal Youth Leadership and the Piitoayis Family and Community Liaison program. Among others, the YMCA branches offer a variety of services allowing you to connect with the community. Here are a few others to give you some ideas: Aboriginal Day Camps, Aboriginal Buddies, Vision Seekers, and Aboriginal Drum & Dance.

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LYNX Post-Secondary Partners

First Nations University
Lakehead University
Mount Royal University
Queen's University
SAIT
SIAST
University of Alberta
University of British Columbia
University of Calgary
University of Manitoba
University of Northern BC
University of Regina
University of Saskatchewan
University of Victoria
University of Winnipeg
Vancouver Island University

A stylish **Coyote Butte Messenger Bag** is up for grabs!

Register with **aboriginallynx.ca** for the first time for your chance to win a Pendleton Bag! If you are already signed up, simply follow and tweet us, or share our facebook posts and you, too, will be entered to win.

Contest ends: April 1, 2015



Volunteering: Build Soft Skills & Get Great Work Experience

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With opportunities like these, a student like you will have your schedule filled with activities, keeping you busy and entertained, while gaining new and valuable skills. This will put you a step closer to landing that dream job. So, the next time you catch yourself browsing the web, broaden your perspective and start looking for volunteer opportunities in your city.

In the Loop

It's important to stay in the loop. Thanks to social media, the LYNX Program is able to stay connected with our nation-wide network.



Follow & tweet us @Aboriginallynx and like or share our Facebook page to keep others in the loop about career opportunities & tips for job search.

The LYNX Program Website:

www.aboriginallynx.ca

The LYNX Program
The Native Centre, University of Calgary
MSC390z, 2500 University Drive NW
Calgary AB T2N 1N4



LYNX Welcomes our Newest Program Sponsor!

Pembina’s Commitment to Aboriginal Relations

Pembina takes its commitment to being a good corporate citizen very seriously. We aim to achieve excellence in every aspect of our business, from how we design, construct and operate our pipelines, infrastructure and facilities to how we interact with employees, customers and community neighbours. At Pembina, building long-term relationships based on mutual trust with Aboriginal communities is a top priority; we truly value the positive and respectful relationships we have developed with Aboriginal communities near our operations.

Our Aboriginal neighbours have special and unique interests in the land on which we operate. Building mutually beneficial relationships with Aboriginal communities is important to us and we strive to ensure we maintain these relationships. We take the time to meet and get to know people so we can learn, understand and respect their concerns as well as give them information about our operations and projects. Part of building trust within these relationships is making sure we understand regional issues so we can anticipate and manage the social impacts of our operations on local communities. Open dialogue and an open mind benefits us all. Building these relationships with Aboriginal communities helps us understand the importance of the area’s traditional knowledge and culture while exploring opportunities to collaborate on community projects relating to health, education, training, employment and business development.

One way Pembina is working towards enhancing our training and education with our Aboriginal neighbours is by partnering with educational institutions to offer students practical job experience where they may gain exposure to Pembina’s way of doing business and insight into the energy industry. Pembina will continue our involvement with partner institutions by attending high school career fairs and additional relevant events to help motivate youth and encourage interest in Pembina’s employment opportunities. We are also working towards identifying gaps in qualifications and engaging in conversations about how to fill these gaps with training. Our goal through

forming these relationships is to work towards improving employment equity and reaching under-represented Aboriginal communities.

We have a long history of forging productive working relationships with Aboriginal communities. It is through the cultivation of these relationships, and our corporate reputation, that Pembina is granted permission by these communities to succeed in its growth and expansion initiatives. We know that effective public involvement requires open, transparent, two-way communication with the individuals who may be affected by our activities. Over the years, this strategy has served us well; we’ve developed a reputation for honesty, transparency and treating our Aboriginal communities and local stakeholders with respect.

Pembina Pipeline Corporation (Pembina) is a leading transportation and midstream service provider that has been serving North America’s energy industry for over 60 years. Pembina owns and operates pipelines that transport various hydrocarbon liquids including conventional and synthetic crude oil, heavy oil and oil sands products, condensate (diluent) and natural gas liquids produced in western Canada. We also own and operate gas gathering and processing facilities and an oil and natural gas liquids infrastructure and logistics business. With facilities strategically located in western Canada and in natural gas liquids markets in eastern Canada and the U.S., Pembina also offers a full spectrum of midstream and marketing services that spans across its operations. Our integrated assets and commercial operations enable us to offer services needed by the energy sector along the hydrocarbon value chain.

Scholarships & Bursaries

**Aboriginal Affairs & Northern Development
Canada’s Aboriginal Bursaries Search Tool**
aadnc-aandc.gc.ca/eng/1351185180120/1351685455328

Indspire Bursaries and Scholarships
indspire.ca/for-students/bursaries-scholarships

Aboriginal Scholarship Guide
ammsa.com/community-access/scholarships

Apply! Apply! Apply! Apply! Apply! Apply! Apply! Apply!

Winter 2015 Career Fairs

Explore Your Future Career at a Career Fair Near You!

Post-Secondary	Career Fair	Date & Time
Lakehead University	Spring Career Fair	February 26, 10am-3pm
Queens University	Summer Job Fair	January 20, 10:30am-3:30pm
SAIT Polytechnic	Winter Career Directions	March 17 & 18, 9am-3pm
SIAST Moose Jaw	Career Fair	February 4, 10:30am-2:30pm
SIAST Prince Albert	Career Fair	February 12, 10am-2pm
SIAST Regina	Career Fair	February 5, 10am-2pm
SIAST Saskatoon	Career Fair	February 11, 10am-2pm
University of Alberta	Summer Job Fair	January 26, 10am-4pm
University of Alberta	Aboriginal Student & Employer Mixer	February 5, 2-5pm
University of Alberta	Science Student & Employer Mixer	March 4, 11am-3pm
University of Alberta Augustana	Augustana Career Fair	February 4, 11am-3pm
University of British Columbia Okanagan	Career Fair	February 5, 9:30am-2:30pm
University of Calgary	Career Expo	February 3, 10am-3pm
University of Calgary	Education Career Fair	January 21, 1:30-4:30pm
University of Calgary	Summer Hiring Fair	March 3, 10am-3pm
University of Manitoba	Career Fair	January 21, 9:30am-2:30pm
University of Northern British Columbia & College of New Caledonia	Northworks Job Fair	March 10 & 11, 10am-3pm
University of Regina	Spring Career Fair	February 2, 10am-3pm
University of Victoria	Hi-Tech Co-op & Career Fair	February 3-4, 10am-3pm
University of Winnipeg	Career Fair	January 20, 10am-3pm



With so many options for your future, you may ask, "Have I made the right career choice?"

Since you will be spending the majority of your life in the workforce, why not choose a career that is meaningful to you? Try the self-assessment quizzes in Career Cruising and get a personalized job match through Career Matchmaker.

DID YOU KNOW?

About 50% of post-secondary students change their program during their post-secondary studies?

Upgraded LYNX Career Portal!



The LYNX Career Portal has a new look! Our operating system has been upgraded to Orbis 3.

The newer version allows for much easier viewing on mobile devices. Visit aboriginallynx.ca today and view the upgraded LYNX Career Portal!

We welcome feedback. You may write to us at lynxhelp@ucalgary.ca with your comments and suggestions.



Build Your Own Website Profile

We all know by now how technology has improved our standard of living. Business and school communications have become heavily driven through the internet. With its reach so extensive, it is now moving into the realm of career recruitment. Employers are using social media networks more than ever before to find the ideal candidate. Clean up your online presence and create a professional profile on one website with OptimalRésumé, a place where you can conveniently share your résumé, cover letter, academic transcripts, references and major accomplishments on one interface. OptimalRésumé is free for post-secondary students across Canadian education institutions. In addition to OptimalRésumé under different divisions, OptimalRésumé with the LYNX Program has an assessment center and a branding tool highlighting all the technical and soft skills you have gained through job experiences, volunteer experiences and even from coursework. You are asked to pick from a list of skills and abilities you possess, and then you're asked to detail how this became a skill or ability of yours. I found this little application to be quite helpful in coming up with the skills that I would put in my résumé. The process is very self-reflective, which solidifies

your skills with concrete proof, giving you confidence of your candidacy when applying to a job.

Now that you're equipped with a super effective personal marketing tool through your résumé, you have created a brand for yourself. You're still not done! Employers like to track your online footprint in terms of where you engage. Make this easier for them by linking your Twitter, Facebook and LinkedIn account to your website on OptimalRésumé. I tried generating a personal website of my own and I found it to be an easy process. OptimalRésumé guides you through it all and, after a few clicks of your preferred templates, you upload documents, click to activate your website and you are done! You now have a customized website that you can update at your convenience. I found the most interesting aspect of the whole process was the 'hit' function on your internal website account. This is where you get to see how many times your site has been viewed. It's effective enough to have job seekers revisiting OptimalRésumé to see how many more 'hits' they get. Not only does it make you want to check out the site again, but students are encouraged to improve their profile in hopes of generating more hits, a high score, so to speak. You should check out this great tool for yourself.

OptimalRésumé Suite is available for LYNX Members to use for FREE on aboriginallynx.ca.

LYNX Program Objectives

1. To offer a high quality employment program that will provide 'links' between the employment sector and Aboriginal post-secondary students early on and throughout their academic careers.
2. To ensure a smooth transition of the ever-increasing population of Aboriginal people from post-secondary education to employment.
3. To offer an interactive online service that connects Aboriginal students to employment opportunities and vice versa.



LYNX Sponsors recognize the dynamic and growing Aboriginal workforce. By sponsoring the LYNX Aboriginal Career and Employment Program they:

- Target job postings to Aboriginal students and graduates from a variety of programs in post-secondary institutions across Canada.
- Recruit Aboriginal employees, increase their corporate profiles in Aboriginal communities and advance diversity in their workplace.
- Have a company representative sit on the LYNX Sponsor Advisory Committee to provide guidance and feedback to the LYNX Program.
- Receive relevant Aboriginal and post-secondary information and LYNX Progress Reports.

For LYNX Sponsorship Information,
contact: lynx@ucalgary.ca

Thank You To Our Sponsors

